Table 1.1

COHESION

	DISENGAGED (Unbalanced)	CONNECTED (Balanced)	COHESIVE (Balanced)	ENMESHED (Unbalanced)
Characteristic				
Separateness-togetherness	High separateness	More separateness	More togetherness	Very high
		Than togetherness	Than separateness	
I-We balance	Primarily I	More I than We	More We than I	Primarily We
Closeness	Little closeness	Low to moderate	Moderate to high	Very high closeness
		Closeness	Closeness	
Loyalty	Lack of loyalty	Some loyalty	Considerable loyalty	High loyalty
Activities	Mainly Separate	More separate	More shared	Mainly Shared
		than shared	than separate	
Dependence-Independence	High Independence	More independence	More dependence	High dependence
		than dependence	than independence	

FLEXIBILITY

Ch ave at a viatio	RIGID (Unbalanced)	STRUCTURED (Balanced)	FLEXIBLE (Balanced)	CHAOTIC (Unbalanced)
Characteristic				
Leadership	Authoritarian (high control)	Sometimes Shared	Often Shared	Lack of Leadership
Discipline	Strict Discipline	Somewhat democratic	Democratic	Lenient Discipline
Negotiation	Limited Discussion	Organized Discussion	Open Discussion	Endless Discussion
Roles	Roles Very Stable	Roles Stable	Role Sharing	Dramatic Role Shifts
Rules	Unchanging Rules	Few Rule Changes	Some Rule Changes	Frequent Rule Changes
Change	Very Little Change	Some Change	Moderate Change	Considerable Change

Communication

	POOR	GOOD	VERY GOOD
Characteristic			
Listening Skills	Poor listening Skills	Appear to listen but feedback Is limited	Give feedback, indicating good listening skills
Speaking Skills	Often Speak for others Uses a lot of "you" statements	Speak for self more than for others	Speak mainly for self rather than for others
Self-Disclosure	Low sharing of feelings	Moderate sharing of feelings	High sharing of feelings
Clarity	Inconsistent messages	Clear Messages	Very clear messages
Staying on Topic	Seldom stay on topic	Often stay on topic	Mainly stay on topic
Respect & Regard	Low to Moderate	Moderate to High Reflecting good intentions	High Good intentions and
			positive communication